

Good Morning Brothers and Sisters,

Currently we are in the seventh LTSD since contract ratification. There will be three remaining for the next 18 weeks.

The local will be processing the Gary Kelso Memorial Scholarship next Wednesday. If your eligible recipient has not turned in the paperwork for 2016/2017 school year please have them do it asap. There is a link on the website for application. The Community Services Committee will be meeting on August 31st to finalize selections. We have one recipient per year and we renew the scholarship each year for up to four years per recipient.

The local has been processing and hearing grievances on a regular basis and is catching up on grievances delayed do to the 49 day strike.

We recently received some criticism that we were not informing members that the LTSD's were over. The reason we did not inform members that the LTSD's were over is because they were not and although some locals thought they were, we did not and we informed members at contract explanation meetings that they started after contract ratification. The National reviewed their notes over the past few weeks and determined exactly that. We apologize to the member that decided to go to the national about us not informing them something we knew was not the case.

There are still many forced transfer grievances that are being processed. We continue to try and make the company move members to new jobs by seniority. The company currently has around 70 summer temps in the load and the summer temps permanent we are hopeful that there will be some moves by seniority back to the construction arena. The companies communication to me is that right now they need the technicians in the I&M arena. But there is expected construction and more FIOS building out in the future.

In a previous email I mentioned that a technician may need some support from the members concerning harassment. The company and the Union have since partnered and are working out our differences with this member and the company has been giving our member additional needed training and have backed off of the discipline.

"They can only do that if you let them"

In Unity,

Mike Somers

President

CWA Local 2100