

Hello Brothers and Sisters,

Can you remember when you were 5 or 6 years old and you beat the neighbor kid in a game of hungry hungry hippo and he threw himself on the floor and threw a fit. Well now you are seeing how executives in a fortune 500 act when they lose. The company has somehow in their twisted demented mind decided that there is a service emergency. The fact of the matter is, that is complete bullshit, a rain storm over Howard County does not justify a state of emergency and the company knows it. They know they only have 10 weeks of LTSD and they do not have enough technicians on the workforce to get caught up. They have declared LTSD five of the last seven weeks and they are not caught up so they are using a flooded Ellicott City to push the state into an emergency. The company can not get caught up with abiding by not forcing technicians consecutive six day weeks so this is their attempt to strip us of our bargained for rights.

If you are ill, tired, or fatigued and can't work then go home. If you are too tired to come in on your ADO then tell the company so and do not come in. There is a cruise ship on the horizon and there is a walrus guiding it in to the dock so be prepared and communicate with your stewards. I can not get you your time back with your family but we will absolutely fight any discipline that is given to anyone that does not allow themselves to be bullied and mistreated by the company. Yesterday a technician who is allergic to poison ivy called me and told me that their boss told them to climb a pole loaded with poison and that a white tyvek suit would protect them. I told them to have their boss come put a white suit on and climb it themselves. The boss declined. Today a boss tried to tell someone to drive a truck with a low tire and a nail protruding from it, two

weeks ago a technician called a supervisor and said, " I need to go to my DR's at 4:30" : the first supervisor said they were to busy to deal with it and so he called the next supervisor who said that they were afraid to make a decision, the third supervisor said you need to stay and work and finally the technician drove himself to the drs and has been hospitalized since!! I wish he called me first but the fact of the matter is that you need to take care of yourself, stand up for yourself and I guarantee that this WHOLE UNION will stand behind you just like we did during our 49 day strike. Don't let this go back to the way it used to be!

"THEY CAN ONLY DO THAT IF YOU LET THEM!"

Mike Somers

President

CWA Local 2100